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## Engagement overview Athora Netherlands

Overview of active engagements for own account and on behalf of policy holders

30-09-2024

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Overview of active engagements for own account and on behalf of policy holders

As of 30-9-2024

Company	Animal Welfare	Biodiversity	Climate Change	Consumer Interests	Corruption	Deforestation	Health	Human Rights	Labour Rights	Land Use	Living Wage	Pollution & Waste	Transparency	Water Use	Other
3m Co												●			
Abbvie Inc							●								
Adidas Ag											●				
Air Liquide Sa			●												
Ajinomoto Co Inc							●								
Akzo Nobel Nv												●			
Alibaba Group Holding Ltd								●							
Alphabet Inc								●							
Amazon.com Inc		●	●					●	●	●		●			
Analog Devices Inc								●							
Anglo American P			●					●							
Antofagasta Plc								●							
Ap Moller - Maersk A/s			●												
Apple Inc								●							
Arkema Sa												●			
Asian Paints Ltd		●										●			
Astellas Pharma							●								
Astrazeneca Plc							●								
Bank Of America		●													
Barclays Plc			●												

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Company	Animal Welfare	Biodiversity	Climate Change	Consumer Interests	Corruption	Deforestation	Health	Human Rights	Labour Rights	Land Use	Living Wage	Pollution & Waste	Transparency	Water Use	Other
Basf Se			●			●						●			
Bayerische Motoren Werke Ag			●												
Beijing Enterprises Water Group Ltd														●	
Bluescope Steel			●												
Bristol-myer Squibb							●								
Bunge Global SA			●												
Burberry Group Plc											●	●			
Campbell Soup Co		●					●					●			
Carrefour Sa		●	●			●				●					
Caterpillar Inc			●												
Cemex Sab De Cv			●												
Centrica Plc			●												
Charoen Pok Food												●			
China Steel Corp			●												
Chipotle Mexican														●	
Cie De Saint-gobain			●												
Citigroup Inc					●										
Coca-cola Co/the			●				●								
Coca-cola Europe		●										●			
Coles Group Ltd		●	●							●					
Colgate-palmolive Co			●			●									
Conagra Brands I		●	●				●			●					
Constellation Brands Inc														●	
Costco Wholesale		●	●							●					
Covestro Ag			●												
Credit Agricole Sa		●	●												

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Company	Animal Welfare	Biodiversity	Climate Change	Consumer Interests	Corruption	Deforestation	Health	Human Rights	Labour Rights	Land Use	Living Wage	Pollution & Waste	Transparency	Water Use	Other
Crh Plc			●												
Croda International Plc			●												
Cummins Inc			●												
Daiichi Sankyo							●								
Daikin Industries Ltd			●												
Danone Sa		●	●			●	●			●					
DARLING INGREDIENTS INC.												●			
Delta Air Li			●												
Deutsche Bank Ag					●										
Deutsche Lufthansa Ag			●												
Dominion Energy Inc			●												
Domino's Pizza														●	
Dongfeng Motor Group Co Ltd			●												
Dow Inc												●			
Dowdupont Inc			●									●			
Dr Pepper Snappl							●								
DSM-Firmenich AG			●												
E.on Se			●					●							
Ecolab Inc												●			
Edp - Energias De Portugal Sa					●			●							
Eisai Co Ltd							●								
Electricite De France			●												
Eli Lilly & Co							●								
Enagas Sa			●												
Endesa			●												
Enel Spa			●					●							

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Company	Animal Welfare	Biodiversity	Climate Change	Consumer Interests	Corruption	Deforestation	Health	Human Rights	Labour Rights	Land Use	Living Wage	Pollution & Waste	Transparency	Water Use	Other
Engie Sa			●					●							
Eni S P A			●												
Equinor Asa			●												
Evonik Industries Ag			●									●			
Exelon Corp			●												
Fast Retailing Co Ltd											●				
Ford Motor Co			●												
Galp Energia Sgps Sa			●												
Gas Natural Sdg			●												
General Electric			●												
General Mills Inc		●	●				●			●					
Gildan Activewea											●				
Gilead Sciences							●								
Givaudan Sa			●												
Glaxosmithkline Plc							●								
Gold Fields Ltd								●							
Gruma Sab De Cv														●	
Grupo Bimbo-a							●								
Hanesbrands Inc											●				
Heidelbergcement			●												
Hennes & Mauritz Ab											●				
Hershey Co/the		●	●			●				●					
Hewlett Packard Enterprise Co								●							
Hitachi Ltd			●												
Home Depot Inc											●				
Honda Motor Co Ltd			●												

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Company	Animal Welfare	Biodiversity	Climate Change	Consumer Interests	Corruption	Deforestation	Health	Human Rights	Labour Rights	Land Use	Living Wage	Pollution & Waste	Transparency	Water Use	Other
Hormel Foods Corp												●			
Hsbc Holdings Plc			●												
Iberdrola Sa			●					●							
Inditex											●				
Industrias Penol								●							
Ing Groep N.v.		●													
Ingersoll-rand Plc			●												
International Paper Co			●												
Intesa Sanpaolo Spa			●												
J Sainsbury Plc		●	●				●		●	●					
Jd Sports Fashion Plc									●						
Jfe Holdings Inc			●												
Jpmorgan Chase & Co		●													
Jxtg Holdings Inc			●												
Kellogg Co							●								
Kering											●				
Kerry Group Plc		●								●		●			
Kingfisher Plc									●						
Koninklijke Ahold Delhaize Nv		●	●							●					
Koninklijke Philips Nv			●	●											
Koninklijke Philips Nv			●	●											
Kroger Co/the		●	●				●			●					
Kroger Co/the		●	●							●					
Lafargeholcim Ltd			●												
Loblaws Cos Ltd										●					
Lojas Renner Sa											●				

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Company	Animal Welfare	Biodiversity	Climate Change	Consumer Interests	Corruption	Deforestation	Health	Human Rights	Labour Rights	Land Use	Living Wage	Pollution & Waste	Transparency	Water Use	Other
L'oreal Sa						●									
Lundin Mining Corp								●							
Lvmh Moet Hennessy Louis Vuitton Se											●				
Lyondellbasell Industries Nv			●												
Mckesson Corp				●											
Medtronic Plc				●											
Meiji Holdings Co Ltd							●								
Mercedes Benz Group			●												
Merck & Co Inc							●								
Merck Kgaa							●								
Metro Bank & Tr													●		
Microsoft Corp								●							
Mitsui & Co						●									
Mondelez Inter-a							●			●					
MOWI Asa												●			
Mtn Group Ltd								●							
National Grid Plc			●												
Neste Oyj			●												
Nestle Sa		●	●			●	●			●		●			
Newmont Mining Corp								●							
Next Plc									●		●				
Nextera Energy			●					●							
Nike Inc -cl B											●				
Norsk Hydro Asa			●												
Novartis Ag							●								

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Company	Animal Welfare	Biodiversity	Climate Change	Consumer Interests	Corruption	Deforestation	Health	Human Rights	Labour Rights	Land Use	Living Wage	Pollution & Waste	Transparency	Water Use	Other
Novo Nordisk A/s							●								
Nucor Corp			●												
Nutrien Ltd		●													
Nxp Semiconducto								●							
Ocado Group Plc							●		●						
Omv Ag			●												
Paccar Inc			●												
Pepsico Inc			●			●	●					●			
Pfizer Inc							●								
Power Assets Holdings Ltd			●												
Ppg Inds Inc												●			
Procter & Gamble Co/the			●			●						●			
Puma Se											●				
Pvh Corp											●				
Qantas Airways			●												
Reckitt Benckiser Group Plc						●									
Renault Sa			●												
Repsol Sa			●									●			
Restaurant Brands International Inc														●	
Roche Holding Ag							●								
Rockwool International A/s														●	
Rwe Ag-n Vtg Pre			●					●							
Sanofi							●								
Saputo Inc										●					
Scottish & Southern Energy			●												
Sherwin-williams Co/the		●										●			

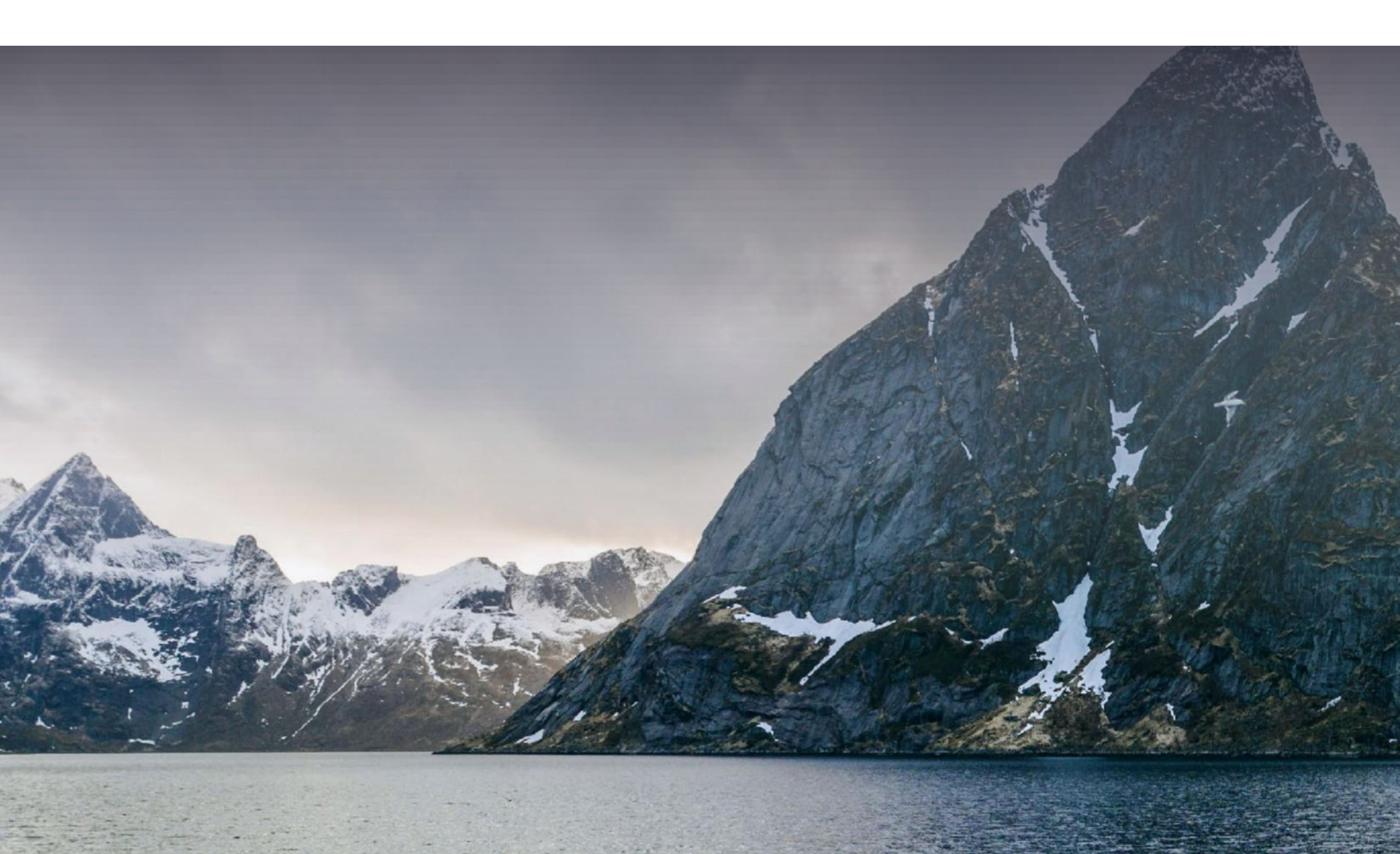


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Company	Animal Welfare	Biodiversity	Climate Change	Consumer Interests	Corruption	Deforestation	Health	Human Rights	Labour Rights	Land Use	Living Wage	Pollution & Waste	Transparency	Water Use	Other
Shin-etsu Chemical Co Ltd												●			
Siemens Ag			●												
Sika Ag												●			
Sk Holdings Co Ltd								●							
Sk Innovation			●												
Societe Generale Sa			●												
Solvay			●									●			
Southern Co/the			●												
Spirax-sarco Engineering Plc														●	
Stellantis			●												
Suntory Beverage & Food Ltd							●								
Syensqo SA												●			
Symrise Ag			●												
Takeda Pharmaceutical Co Ltd							●								
Target Corp		●	●							●					
Telefon Ab L.m.ericsson					●										
Tencent								●							
Tesco Plc		●	●				●		●	●					
Tesla Inc									●						
Tjx Cos Inc/the											●				
Toray Industries			●												
Toyota Motor			●												
Trip.com International Ltd	●														
Ubs Group Ag		●													
Umicore Sa												●			
Unilever Plc		●	●			●	●			●		●			

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Company	Animal Welfare	Biodiversity	Climate Change	Consumer Interests	Corruption	Deforestation	Health	Human Rights	Labour Rights	Land Use	Living Wage	Pollution & Waste	Transparency	Water Use	Other
Unitedhealth Group Inc				●				●							●
Vf Corp											●				
Volkswagen Ag			●												
Volvo Ab			●												
Weyerhaeuser Co			●												
Woolworths Ltd		●	●							●					
Xcel Energy Inc			●												
Yara International Asa			●									●			
Yum China Ho						●									
Yum! Brands Inc		●				●								●	
Zalando Se											●				
Zoetis Inc							●								



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